

Team Leader Training Application 2019



Section 01: General Information

About Xperitas

Xperitas is a nonprofit educational organization dedicated to promoting global citizenship through authentic immersion experiences. Xperitas supports long-term partnerships with indigenous and marginalized communities around the world. Individuals, families and groups have the opportunity to live, learn and work alongside community members through these partnerships. Our participants, along with a trained leader, travel in small teams into our host communities as invited guests and friends. Our teams support community-driven initiatives, make interpersonal connections, participate in cultural exchanges and learn about the unique history and culture of our partner communities.

About Team Leader Training

Team Leader Training for Xperitas' Community Partnership Programs (CPP) includes content and skill development for those who wish to lead teams while working and living in Xperitas' partner communities. The training has been developed from research and decades of collaborative experience of people past and present, including staff, partner communities, trainers, program participants and team leaders. Topics will include cross-cultural communications, conflict management, philosophies of development, group dynamics and leadership styles.

Team Leader Role

The team leader facilitates trip logistics, assures capable leadership for team reflection and experiential learning and serves as the primary person responsible for ensuring a positive relationship and interactions with the partner community.

Qualifications

- Strong relationship-building skills
- Strong collaboration skills and ability to work in a team
- Group facilitation skills
- Desire to experience new culture, foods, and customs
- Excellent communication and interpersonal skills
- Cross-cultural experience
- Leadership experience
- Experience working with youth or college-age students
- Willingness to commit to CP principles and approach to partnering with communities
- Flexibility and adaptability
- Enthusiasm for life outside of your comfort zone
- Foreign language skills (preferred)



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Section 02: Applicant Information

Name

NAME (GIVEN) MIDDLE LAST (FAMILY)

Male Female
 Prefer to self-describe _____

Date of Birth _____

Address

NUMBER AND STREET

CITY/TOWN

STATE/PROVINCE

POSTAL CODE

COUNTRY

CELL PHONE

ALTERNATE PHONE

E-M AIL

SOCIAL MEDIA HANDLE
(LinkedIn, Twitter, etc.)



Section 03: Questionnaire

Please answer the following questions in detail (at least 50 words per response).

1. Describe your interest in becoming a team leader.
2. Describe a cross-cultural experience that made a profound impact on you.
3. Describe your leadership style. What strengths would you bring to this position? What are your growing edges?
4. Please describe our Community Partnership philosophy in your own words and why it resonates with you.



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International Experience

Have you ever lived in a country other than the United States? Yes No

If so, where? For how long?

List year and location of previous CP trips in which you have participated.

Which languages do you speak?

Languages (example: French)

Fluency (example: Intermediate)

Person to notify in case of emergency

RELATIONSHIP

NAME

TELEPHONE

ADDRESS

E-MAIL



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Special Dietary Needs:

Please list _____

Employment

Current Profession (if employed) _____

Place of employment _____

Education

If student, current place of study:

Highest level of academic achievement:

High School Bachelor's Masters PhD.

Major/areas of study _____

Thank you for your time and interest!

*Please send your completed application to tyrel@xperitas.org
by **5:00 pm on Monday, July 29, 2019.***

